

NEOSCAPE

The Position: Graphic Designer

Who You Report To: Design Director

Job Type: Full-Time (Boston, Chicago or NYC)

Date: March 2026

FLSA: Exempt

This is a mid-to-senior level Graphic Designer opportunity with a collaborative, multi-city team spanning Boston, NYC, Chicago, and Pawtucket, RI—with flexibility for remote work for the right candidate.

We're looking for a detail-oriented designer who enjoys working as part of a team and takes pride in producing thoughtful, high-quality work. In this role, you'll collaborate with creatives across offices to develop marketing and brand materials for a range of clients. You'll partner closely with art directors and designers to bring ideas to life with precision, consistency, and speed—translating concepts into polished, production-ready assets across a wide range of formats.

This role is ideal for someone who enjoys execution, systems, and detail, and takes pride in getting the work exactly right.

What You'll Do

- Execute high-quality design work across presentations, brochures, emails, digital campaigns, and environmental graphics
- Translate design direction into clean, consistent, production-ready files
- Maintain and extend brand systems across multiple formats and touchpoints
- Prepare files for print, digital, and handoff—ensuring accuracy, consistency, and attention to detail
- Collaborate closely with art directors and designers to refine and elevate work during production
- Manage multiple projects and deadlines without sacrificing quality
- Identify and fix inconsistencies, errors, or gaps before they become issues
- Play a key role in ensuring our work is not just creative but executed at a high level in every detail.

What You Bring

- 3+ years of experience in a production-heavy design role

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- Strong proficiency in Adobe Creative Suite (InDesign, Illustrator, Photoshop)
- Experience preparing files for both print and digital production
- Solid understanding of grids, typography, and layout systems
- Ability to manage multiple deadlines and priorities
- Clear communication and strong collaboration skills
- Familiarity with Figma, Canva, Affinity, or motion tools is a plus
- Experience in real estate or related industries is a plus, but not required

Compensation

\$65,000–\$85,000, based on experience level

Application Requirements

To be considered for this position, please send a cover letter, resumé and a portfolio link with your best design work, pointing out any projects you feel are especially relevant to the work we do here. Send to designBOSTON@neoscape.com.